

# The Williams Companies, Inc.

## Consent for Background Check and Investigative Consumer Report

During the application process and at any time during the tenure of my employment with The WILLIAMS COMPANIES, INC. or any of its affiliates or subsidiaries ("The Company"), I hereby authorize First Advantage or any other third-party agent engaged by the Company to, on behalf of The Company, procure a consumer report (known as an investigative consumer report in California) which I understand may include information regarding my background, references, personal characteristics, mode of living, general reputation, past employment, education, credit history and standing, driving record, criminal or police records, including those maintained by both public and private organizations and all public records for the purpose of confirming the information contained on my Application and/or obtaining other information which may be material to my qualifications for hiring or continued employment by The Company. This report may be compiled with information from credit bureaus, courts record repositories, departments of motor vehicles, past or present employers and educational institutions, governmental occupational licensing or registration entities, business or personal references, and any other source required to verify information that I have voluntarily supplied. I understand that I may request a complete and accurate disclosure of the nature and scope of the background verification; to the extent such investigation includes information bearing on my character, general reputation, personal characteristics or mode of living.

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Full Name Printed

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Maiden Name or Other Names Used

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Present Street Address

City/State/Zip

How Long?

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Former Street Address

City/State/Zip

How Long?

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\*Date of Birth

Social Security Number

Driver's License Number

State of License

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Signature

Date

\* Optional

MN & Oklahoma Residents please note: In connection with your application for employment, your consumer report may be obtained and reviewed. Under Minnesota and Oklahoma law, you have a right to receive a free copy of your consumer report by checking the appropriate box below.

YES, I am a Minnesota resident and would like a free copy of my consumer report.

YES, I am an Oklahoma resident and would like a free copy of my consumer report.

CA Residents please note: In connection with your application for employment, your credit report will be obtained and reviewed. Under CA law, you have a right to receive a free copy of your credit report by checking the appropriate box below. Your credit report will be mailed to you by the credit bureau. In the alternative, you may elect to receive the entire investigative consumer report, which will include your credit report.

YES, I am a California resident and would like a free copy of my credit report; or

YES, I am a California resident and would like a free copy of my investigative consumer report.