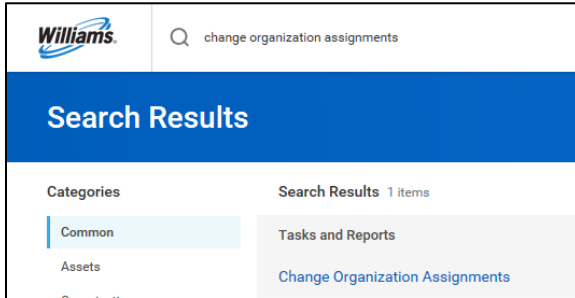


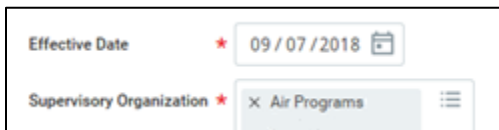
Ad Hoc Organization Assignment Change

As a Cost Center Analyst (CCA), you are responsible for initiating ad hoc organization assignment changes.

1. To get started, search “**change organization assignments**” in the search bar. From the search results, select **Change Organization Assignments**.



2. Enter the **Effective Date** of the organization assignment change. Then select the **Supervisory Organization** from the dropdown.



Note: The effective date for Organization Assignment changes must be at least **seven business days prior to each** payday (does not include weekend days) and should **not be backdated**. Effectively, the cutoff or effective date is no later than the first Wednesday of the pay period.

MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY
PD -9	PD -8	PD -7	PD -6	PD -5
Cost Enter Analysts Have Default Org Updates For Upcoming Paycheck In Workday By 5:00				
MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY
PD -4	PD -3	PD -2	PD -1	\$\$ PAYDAY \$\$

3. Click **OK**.
4. Here you will see a **list of workers** and an overview of **default Organization Assignments**.

Assign Organizations	Worker	Position	Organization Assignments			
			Organization Type	Current Organizations	Default Organizations	Proposed Organization
<input checked="" type="checkbox"/>	Diane Sturman	Const Contract Coord II - Diane Sturman	Company	100 Williams WPC-I, LLC	100 Williams WPC-I, LLC	
			Cost Center	60404 AG CONSTRUCTION CONTRACTS	60404 AG CONSTRUCTION CONTRACTS	
			Operating Unit	00061000 ES SUPPORT GROUP DIRECT	00061000 ES SUPPORT GROUP DIRECT	

5. You will also see the **Override Organization Assignment** grid in the upper right-hand corner, which you will use to make changes to various elements of the **Proposed Organization** assignment.
 - Each row in the grid corresponds with a line in the worker’s current, default and proposed Organization Assignment rows/columns. For example, FERC in each grid is **highlighted in green** below.

Override Organization Assignments 6 items

Organization Type	Current Organizations	Default Organizations	Proposed Organization
Company	100 Williams WPC-I, LLC.	100 Williams WPC-I, LLC.	
Cost Center	60051 ENVIRONMENTAL COMPLIANCE COE & SUPPORT SERVICES COE	60051 ENVIRONMENTAL COMPLIANCE COE & SUPPORT SERVICES COE	
Operating Unit	00061000 ES SUPPORT GROUP DIRECT	00061000 ES SUPPORT GROUP DIRECT	
FERC	00000000 DEFAULT	00000000 DEFAULT	
Financial Company	6000 ENTERPRISE E&C AND OE	6000 ENTERPRISE E&C AND OE	
VP HR			

6. Before using the Default Organization Assignments or Override Organization Assignments grid to make changes, select the applicable **worker** or select all workers if applicable.

5 items

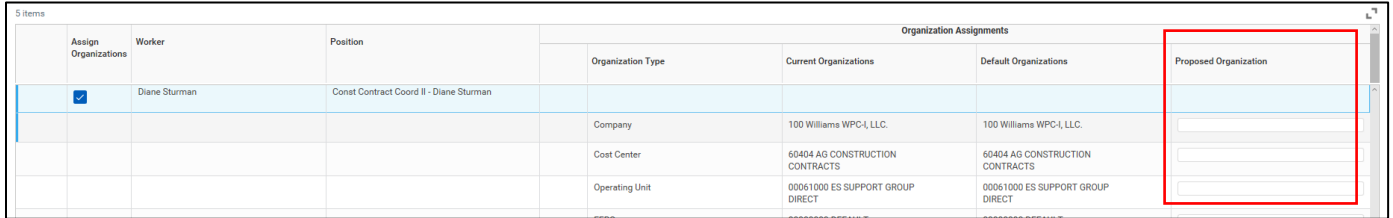
<input checked="" type="checkbox"/>	Diane Keaton	Const Contract Coord II - Diane Keaton
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7. Using the **Override Organization Assignments** grid to make changes, note the proposed organization assignments for the selected worker(s) updates as you make your selection(s). Update the entirety of the Override Organization grid. You must enter a value in all fields even if the field is not changing otherwise, you will receive an error.

Override Organization Assignments 6 items

Organization Type	Proposed Organizations
Company	
Cost Center	
Operating Unit	<div style="border: 1px solid #ccc; padding: 2px;"> x 00044188 WILLIAMS OLEFINS PIPELINE HOLDCO LLC (PIPELINE HOLDCO) </div>
FERC	
Financial Company	
VP HR	

- 8. Alternatively, make changes to the corresponding organization in the **Proposed Organization** column by selecting the desired organization assignment from the dropdown. Update the entirety of the Proposed Organization column. You must enter a value in all fields, even if the field is not changing. Otherwise, you will receive an error.



Assign Organizations	Worker	Position	Organization Assignments			Proposed Organization
			Organization Type	Current Organizations	Default Organizations	
<input checked="" type="checkbox"/>	Diane Sturman	Const Contract Coord II - Diane Sturman				
			Company	100 Williams WPC-I, LLC.	100 Williams WPC-I, LLC.	
			Cost Center	60404 AG CONSTRUCTION CONTRACTS	60404 AG CONSTRUCTION CONTRACTS	
			Operating Unit	00061000 ES SUPPORT GROUP DIRECT	00061000 ES SUPPORT GROUP DIRECT	

- 9. Use the **comment** field to make any relevant comments associated with the organization assignment change.

Rationalization for organization assignment changes here

- 10. Click **Submit** to complete the Organization Assignment change.