

Join the next generation of innovators building the clean energy future

We're looking for students like you to apply your passion and skills to the innovative and vital work that helps us fuel the clean energy economy.

We don't offer jobs. We offer career opportunities that include:

- · Competitive compensation and inclusive benefits
- Growth and development opportunities
- · An inclusive culture where you can be yourself
- Opportunities to network with colleagues and get involved in the community where you work and live
- · Flexible work arrangements for most office-based positions

Take the next step to explore career opportunities at Williams

- College and university students (positions will be posted Aug. 14-Oct. 5):
 - Text ENERGY to 918-228-6463 to register on our event site and/or meet our campus champions at a local campus event
 - Apply for engineering, business and information technology internships and rotational program positions by Sept. 29 on williams.com/careers
 - Apply for open direct hire positions by Oct. 5 on williams.com/careers
- Technical school students (positions will be posted Sept. 5-Oct. 15:
 - Apply for internships by Oct. 15 at williams.com/careers

Selection process

- Some applicants may be asked to complete an online HireVue video so we can get to know you better
- If selected for an interview, you will be invited to an in-person on campus or video conference interview
- Within two weeks of your interview, we will communicate next steps, including any offers

Connect with us

- in in/company/Williams-company
- @WilliamsEnergy
- X @WilliamsUpdates
- @WilliamsEnergyCo





williams.com | NYSE: WMB



Looking for an innovative career where you can apply your passion and skills to building the clean energy future?

As the world demands **reliable**, **low-cost**, **low-carbon energy**, Williams will be there.

We currently handle one third of the natural gas in the United States that is **used every day to heat homes, cook food and generate electricity.** And, we have bigger plans!

In the last 15 years, a shift to natural gas was the single largest contributor to reducing emissions in the U.S.* That's equivalent to removing 111 million gas powered cars — or nearly every current passenger vehicle in the country — off our roads. We can do more by addressing additional energy needs in the U.S. and solving global energy challenges with clean, abundant, reliable and affordable natural gas.

And natural gas is critical in expanding our country's use of renewable forms of energy. **Domestic natural gas powers the generation of electricity when the wind isn't blowing, and the sun isn't shining.** It's also there when internationally mined rare earth minerals, used for renewable energy sources, aren't reliably accessible.

We continue to focus on emissions reductions across our natural gas assets, scaling renewables and building a clean energy economy — looking ahead at **innovations and technologies** — like:

- Installing solar-powered capabilities adjacent to our operations
- Evaluating opportunities for Renewable Natural Gas, like dairy farm and landfill gasses
- Exploring opportunities to further decarbonize operations for ourselves and our customers
- Deploying technologies that allow us to certify low emissions natural gas

We're proud of our innovative people who want to make the world a better place. Explore how you can help us make clean energy happen at http://www.williams.com/careers.

* Source: U.S. Energy Information Administration, December 2022; Environmental Protection Agency Greenhouse Gas Equivalencies Calculator

